



Organizational Strength Assessment

Instructions: This assessment is intended to help you and your team identify organizational strengths that you can leverage to increase disability inclusion in local emergency preparedness efforts. These strengths may include, but are not limited to, resources, personnel, funding sources, physical spaces, skills, and partnerships. An example scenario is provided below to help you get started and understand ways you can leverage your organization's strengths.

Example scenario: The local disability organization in Disasterville, USA takes the *Prepared4ALL Organizational Strengths Assessment* and identifies the following strengths:

- Connection to various disability advocacy groups in the community who receive monthly newsletters and attend events regularly
- Access to a physically accessible meeting space, which is in close proximity to public transportation routes, where events and conferences are often held
- Staff members who are experts in accessible communications and plain language who, within their current scope of work, are tasked with ensuring local health related content is accessible

These strengths can then be leveraged to create and fulfill the following emergency preparedness opportunities:

- Serve as trusted communication hubs to share important emergency messages to the disability community such as alerts and warnings, COVID-19 vaccine information, and other public education information
- Partner with the local emergency manager to host accessible self-preparedness trainings for community members with and without disabilities in their accessible space
- Offer the support of their staff members to review and ensure emergency information and resources are in plain language and accessible to all

Assessment - Consider the following about your organization within your local context:

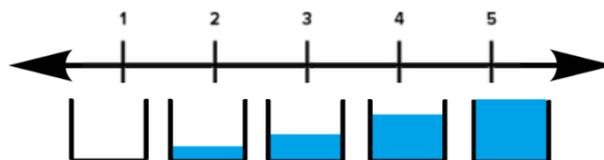
1. Strengths

- What do you have that others in the community don't have?
- What do you do better than others?
- How would others in your community describe your strengths?
- What values are unique to your organization?
- What unique resources do you bring to the table?
- What skills do you bring to the table?
- What do people in the community come to you for help with?
- What partnerships do you have?

2. Opportunities

- Do you consider your organization to be part of your local emergency preparedness and/or public health preparedness initiatives?
 - o If yes, how can you use your resources to grow your efforts in these areas?
 - o If no, how can you begin to get involved using your identified strengths?
- What is the need for people with disabilities when it comes to emergency preparedness in your community? How can you help fill this need?
- What can your organization improve upon in terms of local emergency preparedness efforts?
- How can you leverage your strengths to bring about emergency preparedness opportunities?
- What new partnerships can you foster to grow or begin your emergency preparedness efforts?

3. Self-Assessment



- On a scale of 1-5, with 1 being not important at all and 5 being extremely important, **how important** is it that your organizations begin to get involved in local emergency preparedness efforts?
- On a scale of 1-5, with 1 being not ready at all and 5 being extremely ready, **how ready** is your organization to begin to get involved in local emergency preparedness efforts?
- On a scale of 1-5, with 1 being not confident at all and 5 being extremely confident, **how confident** are you that your organization can begin to get involved in local emergency preparedness efforts?

Questions to consider:

- Why did you choose the number you did?
- What would it take to get you to a higher number?
- How can you use your strengths and resources to increase your number?